

## ASSETCO PLC

### Our Environmental Social and Governance ("ESG") Policy Statement

#### Scope

This ESG policy statement (or "**ESG Policy**") applies to AssetCo plc ("**AssetCo**"). AssetCo is the holding company whose mission is to acquire, manage and operate asset and wealth management activities and interests, together with other related services (our "**Mission**").

In pursuing our Mission we are committed to a responsible business approach that delivers positive outcomes and sustainable long term value to all our stakeholders and particularly to our clients. At the heart of this is our ESG Policy which is incorporated into all our decision making processes.

In framing our ESG Policy we are, and will continue to be, focused on our clients concerns and needs. We will endeavour to engage with our clients to understand and accommodate their ESG requirements in terms of the services we provide.

Our ESG Policy is not static, it will evolve as our business evolves and we will continually look to improve our ESG Policy in the light of best market practice and the expectations of our stakeholders.

#### Environmental

We will strive to reduce the impact of our business activities on the environment. This will include reducing our energy, carbon, water and waste footprint.

In due course we intend to implement systems to track all our major environmental impacts so that we might assess the effectiveness of our policies and report to our stakeholders.

#### Social

We intend to be a responsible member of the community and a force for positive change. We will endeavour to contribute to the community through the philanthropic and cultural partnerships and encourage employee volunteering. Wherever possible we will look to address critical social issues – such as inclusivity, equal opportunity and mental health and promote catalysts for change such as the arts, sport and education.

#### Governance

We intend, commensurate with the size of the AssetCo business, to embrace high standards of integrity, transparency and corporate governance. We will look to foster a culture of inclusion, diversity (including gender balance) and equal opportunity across our businesses. We will treat our staff with integrity and respect. We are a values led business and will look to attract, develop and retain the best talent.

We intend to regularly engage with our investors and to take heed of their views. We also intend to support initiatives developed by appropriate regulators (including the FCA) and to implement and maintain systems to ensure compliance with all regulatory requirements.

## **Membership and Reporting**

In pursuing our Mission we are at an early stage. In due course, as we grow, we intend to bolster our ESG agenda by supporting or adopting initiatives such as the United Nations-backed Principles for Responsible Investment and the UK Stewardship Code.

Likewise, in due course, we intend to implement annual ESG reporting and other external communications to evidence our commitment to our ESG Policies.

## **Acquisitions and Service Providers**

Our Mission is largely predicated by an acquisition strategy. In terms of businesses acquired we will look to ensure that they have or adopt policies and initiatives which are consistent with our ESG Policy. Likewise we will expect all significant service providers to AssetCo and its businesses to have in place policies which are consistent with our ESG Policy.